

HARRISON COUNTY RURAL ELECTRIC COOPERATIVE
MEETING OF BOARD OF DIRECTORS

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Woodbine, IA
December 30, 2024

The meeting of the Board of Directors of Harrison County Rural Electric Cooperative was held at Cooperative Headquarters on Monday, December 30th at 8:00 am.

The following Directors were present for the meeting:

President, Tom Bothwell	Treasurer, Kent Kersten	Randy Mitchell
Vice President, Doug Pitt	Randy Koenig	Bruce Pauley
Secretary Brenda, Lundergard	Curtis Lee	Larry Ramsey

Others present were Interim CEO, Shadon Blum, CFO Lori Barry, Director of Member Relations Tim Plumb, Director of Communications/IT Kristi Travis.

The meeting was called to order by Bothwell at 8:02 am with Lundergard keeping the minutes. Blum provided the opening prayer.

The agenda, which had been provided in advance of the meeting, was reviewed. Blum requested an addition to approve a change to the special load control times within our tariff. Kersten moved to approve the agenda, Lee seconded, and the motion was carried.

The selection of upcoming meeting dates was discussed. The next regular meetings in 2025 for the board will be Wednesday, January 29th, February 26th, and March 31st.

Consent agenda

The consent agenda material was provided in advance of the meeting. The following items were included in the consent agenda for the meeting:

Minutes of Previous Meeting	Check and Payroll Registries
Membership Applications and Refunds	Cash Receipts Report
Work Order Report	Interest Rate Summary
Safety Meeting Minutes	Final Bills with Balances
Vehicle Report	Donation List
Outage Summary	Written Staff Reports

A motion was made by Pitt seconded by Lee and carried that the consent agenda be approved.

Blum presented the monthly CEO report and update.

Staff reports were then presented and reviewed by Barry, Plumb, and Travis.

During her staff report, Travis requested the board choose delegates for the upcoming NRECA annual meeting. Koenig moved to nominate Curtis Lee as the delegate and Shadon Blum as the alternate for the NRECA annual meeting. Pitt seconded the motion and carried.

There was no NIPCO report as the next board meeting would be following HCREC's board meeting. Lundergard will present for December and January at the next regular meeting of the board of directors.

Barry presented the monthly financial reports. A motion was made by Kersten to accept the report as presented with a second provided by Lee. Motion carried.

There were no Energy Resource Conservation loan requests this month.

Blum then provided discussion for the possible change in irrigation control strategies. The new change would reflect two groups, each controlled up to 5 ½ hours versus a controlled period for up to 11 hours from 11:00 am to 10:00 pm. Ramsey moved to approve the change to 5 ½ hours with a second from Pitt. Motion carried.

Barry then proposed a new policy in regards to parental leave. After discussion, Pitt moved to approve the parental leave policy allowing the birthing parent 40 hours paid time off to be used with the current eight weeks of leave and allowing the non-birthing parent 24 hours of paid time off. Mitchell seconded the motion and carried.

Blum then presented a request to allow employees to roll over extra vacation time exceeding 40 hours for the 2024 calendar year given the extenuating circumstances. This is a one time period that will allow employees the ability to use their vacation in the 2025 calendar year without the opportunity for payout. If the employee does not use their excess vacation in the 2025 calendar year, it will be lost. Lee moved to accept the vacation roll over, seconded by Pitt and motion carried.

Meetings attended were discussed. Pitt attended the safety meeting for December and reviewed the discussion from that meeting. Pauley and Mitchell noted that the class that they attended at the IAEC annual meeting was very informative and beneficial for their decision making. The question was posed if HCREC should consider online director training as it is difficult for some directors to be away for an entire day due to work. Travis will look into online options as well as partnering with other cooperatives for in-person training.

The board then entered into executive session beginning at 10:45 am and reconvened the regular meeting at 11:05 am.

Harrison County Supervisor, Brian Rife joined the meeting at 11:20am to provide an update for the board on Harrison County projects and to answer any questions the directors have. Blum commented on the appreciation for HCREC's partnership with Harrison County and commended them for their efforts. The REC looks forward to working with the county on various projects in the future.

With no further business to come before the board, a motion was made by Mitchell to adjourn the meeting. Kersten seconded and the motion carried. The meeting was adjourned at 12:02 pm.

Attest:

Secretary

President